

| | |
|--|---|
| Organisation: Cambridge United Foundation (CUF) | |
| Job Title: Community Coach | Responsible to: School Sport Manager |
| Contract: Full-time and Part-time hours available | Location: Cambridge |
| Salary: £24,570 FTE | |

Closing Date: 12th December 2025

Start Date: ASAP

Job Summary:

Our School Sport programme uses the power of sport to inspire pupils in our local Primary Schools, encouraging them to be active and lead healthy lifestyles.

We are seeking a personable, motivated and passionate individual to join our team. Working predominantly on our School Sport programme, the post holder will be responsible for delivering outstanding PE and PLPS sessions in our school community, joining a well established team. They will forge positive and effective relationships with participants and members of school staff, ensuring that participants receive the highest quality of provision.

Key responsibilities, but not limited to:

- Delivery of Cambridge United Foundation's School Sport and PLPS Sessions, according to an agreed schedule.
- Forming positive relationships with all participants, fostering a welcoming and inclusive ethos across CUF's School Sport programme.
- Tailoring creative sessions to the requirements of participants and schools, based on an understanding of the PE National Curriculum for Key Stages 1 and 2
- Promoting the wider work of Cambridge United Foundation across the city.
- Ensuring the protection and safeguarding of all participants and the general public, reporting any incidents and/or concerns to the Designated Safeguarding Officer as required.
- Attending training courses relevant to the role and maintain ongoing personal CPD.
- Any other reasonable duties and responsibilities considered appropriate by the Senior Leadership Team of the Foundation.

Person Specification

The postholder will be an individual who is passionate about the immense power of sport to inspire and engage. They will be dedicated to supporting individuals develop their overall wellbeing and to recognise their full potential. This role requires experience in delivering sports sessions to young people.

| Criteria – Education and Qualifications | |
|--|--|
| Essential | Desired |
| <p>Good standard of education in English and Maths - GCSE level.</p> <p>First aid certificate (or willingness to undertake)</p> <p>Current safeguarding certificate (or willingness to undertake)</p> <p>Current driving licence, with use of own car</p> <p>FA Level 1 football coaching</p> <p>Enhanced DBS with barred lists check on appointment</p> | <p>Degree in related subject area</p> <p>Relevant Level 2 certificates in coaching</p> <p>HLTA qualification</p> |
| Criteria – Knowledge and Experience | |
| Essential skills | Desired skills |
| <p>Ability to deliver engaging and supportive programme sessions</p> <p>Knowledge of the PE National Curriculum for Key Stages 1 and 2</p> <p>An understanding of safeguarding children regulations and DBS requirements</p> <p>Knowledge of Cambridge and its surrounding areas.</p> | <p>Experience and passion working in the education sector, especially within school settings</p> <p>Experience of working in diverse communities, understanding and overcoming the impact of discrimination</p> <p>Knowledge and understanding of Premier League Primary Stars</p> |

| Criteria – Personal skills and Qualities | |
|--|---|
| Essential skills | Desired skills |
| <p>Excellent communication & interpersonal skills</p> <p>Professional and approachable</p> <p>A dynamic, hardworking, organised and enthusiastic individual</p> <p>Ability to empathise with individuals and their wider support network</p> <p>Inclusive verbal and written communication skills</p> <p>Excellent team player who supports others</p> <p>Ability to work on own initiative</p> <p>Ability to plan, problem-solve and innovate</p> | <p>Enthusiasm to undertake professional development</p> |

Employability Statement

Cambridge United Foundation is committed to promoting equality of opportunity for all staff. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.

Safeguarding Statement

Cambridge United Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

For those positions where a criminal record check (DBS) is identified as necessary, this will be carried out in line with other safer recruitment checks.

The post holder will be required to undergo Safeguarding training periodically.

Equality, Diversity & Inclusion

Cambridge United Foundation is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a supportive and inclusive working environment in which all individuals can make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit. We do not discriminate on the basis of age, race, nationality, ethnic origin, religious or political belief or affiliation, trade union membership, gender, gender reassignment, gender identity, marriage and civil partnership status, pregnancy and maternity, sexual orientation, disability, socio-economic background or any other inappropriate distinction or characteristic covered by the Equality Act 2010.

How to apply:

Please complete the [application form](#) and upload as a document to our online HR system [here](#).